

Emerging Leader Award – 30 years or under.

Award Application Questions

Nominee Bio

Please supply us with a short bio of who your nominee is as a person, a bit of background history.

1. How long they have been employed with your company
2. How did they get involved with the civil industry
3. Where they plan on progressing within in the civil industry

Why have you nominated this person?

Please describe why you have nominated this person for the Z Emerging Leader award?

- How they motivate their peers
- How they celebrate success
- Their leadership style
- What they have brought to your company/industry

What makes this nominee special?

Please describe to us how and why this person is special.

- Dreams, goals & aspirations
- Hobbies
- Social good

Challenges and Opportunities

Please let us know how your nominee overcomes challenges and makes the most of opportunities. Please supply examples.

Leadership impact

Please describe how their leadership has impacted on a project/s – please give an example/s.

Communication

Please describe how they communicate with their customer – please provide any feedback they may have had from clients.

Personal Improvement

Award Application Questions

Nominee Bio

Please supply us with a short bio of who your nominee is as a person, a bit of background history.

1. How long they have been employed with your company
2. How did they get involved with the civil industry
3. Where they plan on progressing within in the civil industry

Why have you nominated this person?

Please describe why you have nominated this person for the Z Personal Improvement award?

- Career path
- Training commitment
- Formal & informal training
- What they have brought to your company/industry

What makes this nominee special?

Please describe to us how and why this person is special.

- Dreams, goals and aspirations
- Hobbies
- Social good

Challenges and Opportunities

Please let us know how your nominee overcomes challenges and makes the most of opportunities. Please supply examples.

Communication, culture and leadership

Please describe how the nominee:

1. Communicates with his peers and superiors
2. Influences team culture
3. Leadership style

Benefited your company

Please describe how the nominee has benefited your company.

Civil Trades Excellence Award

Celebrate your industry's best!

Do you have a team member who has achieved Civil Trades Certification? Now is the time to recognise their dedication, skills and professionalism by nominating them for the inaugural Civil Trades Award.

This exciting new award celebrates certified tradespeople who are setting the benchmark for excellence in New Zealand's civil construction industry. It's a fantastic opportunity to acknowledge their hard work, showcase your company's commitment to developing skilled people, and inspire the next generation of civil trades professionals.

Questions:

1. **Describe this person's journey toward (or achievement of) Civil Trades Certification** — what qualification, experience, and pathway (apprenticeship, standard route, or RCC) did they follow?
2. **Describe a time this person's work quality or attention to detail made a visible difference** to a project, client, or the finished infrastructure.

3. **How does this person help make the civil trades more visible** — to the public, at careers events, in schools, or within their own crew?
4. **Give an example of this person passing on trade knowledge to an apprentice or newer worker**, helping build the next generation of certified tradespeople.
5. **What's a moment this person took ownership of a job** — stepping up to ensure the work was done right, safely, and to standard?
6. How do this person's colleagues or supervisor describe their skill and reliability on site?
7. **What barriers or challenges has this person overcome** on their way to becoming (or working toward becoming) a Certified Tradesperson?
8. In one sentence, why does this person deserve recognition as one of Canterbury Westland's certified civil tradespeople?

Eligibility Criteria

To be eligible for the **Civil Trades Excellence Award**, nominees must:

- Hold a current **Civil Trades Certification** in any recognised Civil Trades discipline.
- Be employed by, or contracted to, a Civil Contractors New Zealand member company at the time of nomination.
- Demonstrate excellence in workmanship, safety, professionalism, and commitment to the civil construction industry.
- Consistently uphold the values and standards expected of a certified civil trades professional.
- Be willing to participate in the awards process and attend the awards presentation if selected as a finalist.

This award is open to certified civil tradespeople at any stage of their career, recognising individuals who consistently demonstrate outstanding performance and serve as role models within New Zealand's civil construction industry.